

BCRTA Resolution No. 25-02-01

Authorizing the Butler County Regional Transit Authority (BCRTA) Executive Director to Execute a Contract for Payroll and HRIS Software.

Whereas, BCRTA solicited for an integrated payroll and HRIS system to replace the current system, for which the contract has expired; and

Whereas BCRTA requested that interested bidders submit proposals for software compliant with a comprehensive scope of payroll and human resources functions; and

Whereas BCRTA received three (3) proposals from HR Butler, Paycor HCM Inc., and PeopleGuru, Inc. Meeting all requirements included in BCRTA's request for proposals at proposed rates for the initial set up, the two (2) year initial term as well as three (3) optional renewal terms; and

Whereas a selection committee evaluated all compliant proposals for technical capacity, project understanding and competency, experience, data migration and support, and the total contract price; and

Whereas after the initial evaluation, the selection committee requested demonstrations of each software system to further understand their respective practical functionalities; and

Whereas after all evaluations, interviews and demonstrations were conducted, the selection committee determined that Paycor HCM Inc. was the most advantageous to BCRTA.

Now therefore be it resolved that:

SECTION 1: The BCRTA Board of Trustees hereby authorizes the BCRTA Executive Director to execute a contract, subject to legal review, between **BCRTA** and **Paycor HCM Inc.** for the provision of Payroll and HRIS Software services for a two (2) year initial term with three (3) additional optional one-year terms at a cost of \$329,495.97 plus a 10% contingency for a total not to exceed cost of \$362,445.57 without additional board approval.

SECTION 2: All prior legislation, or any parts thereof, which is/are inconsistent with this Resolution is/are hereby replaced as to the inconsistent part thereof.

SECTION 3: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meeting open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

Adopted: February 19, 2025

Chris Lawson
Board President

Matthew Dutkevicz
Executive Director